

NeuroInclusive Learning Network

Privacy Policy

Effective Date: April 30th, 2026

Last Updated: April 30th, 2026

The NeuroInclusive Learning Network ("NILN," "we," "our," or "us") is committed to protecting the privacy of people who visit our website, participate in our programs, use our resources, or contact us for information. Our work centers inclusion, accessibility, and respect for autistic people, disabled people, families, educators, informal STEM professionals, and community partners. We aim to collect only the information we need, use it responsibly, and communicate clearly about how information is handled.

This Privacy Policy explains what information we collect, how we use it, when we may share it, and what choices you have.

1. Information We Collect

We may collect information that you provide directly to us, including:

- **Contact information**, such as your name, email address, organization, job title, and phone number.
- **Program or event information**, such as registration details, attendance preferences, accessibility needs, dietary preferences, or organization type.
- **Communication information**, such as messages you send through contact forms, email, surveys, or feedback forms.
- **Newsletter or mailing list information**, such as your email address and subscription preferences.
- **Optional demographic, professional, or organizational information**, when requested for evaluation, reporting, accessibility, or program improvement purposes.
- **Accessibility or accommodation information**, if you choose to share it so we can support your participation.
- **Stories, quotes, photos, videos, or testimonials**, only when you choose to submit them or give permission for their use.

We may also collect limited information automatically when you visit the website, such as:

- IP address
- Browser type
- Device type
- Pages visited
- Time spent on the site
- Referring website
- General location information, such as city or region
- Cookie or analytics data

2. How We Use Information

We may use collected information to:

- Respond to questions, requests, or messages.
- Provide access to resources, tools, publications, trainings, or events.
- Send newsletters, updates, announcements, or program-related communications.
- Register participants for events, communities of practice, webinars, or learning opportunities.

- Provide accessibility supports or accommodations.
- Improve the website, resources, programs, and user experience.
- Understand how visitors use the website and which resources are most useful.
- Conduct evaluation, reporting, or learning activities related to NILN programs.
- Meet grant, partner, or funder reporting requirements, when applicable.
- Protect the security and integrity of the website.
- Comply with legal, contractual, or administrative obligations.

When we report evaluation or program findings, we generally use aggregated or de-identified information unless you have given permission for identifiable information, quotes, images, or stories to be used.

3. Sensitive Information

Because NILN focuses on inclusion and accessibility, some visitors may choose to share information related to disability, accessibility needs, lived experience, identity, or participation preferences. We treat this information with care.

We do not require visitors to disclose disability status, diagnosis, or personal health information to use the website. If you choose to share accessibility or accommodation information, we use it only for the purpose of supporting your participation, improving access, or responding to your request.

4. Children's Privacy

The NILN website is intended primarily for adults, including museum professionals, educators, caregivers, researchers, and community partners. We do not knowingly collect personal information from children under 13 without appropriate parent or guardian consent.

If we learn that we have collected personal information from a child under 13 without appropriate consent, we will take reasonable steps to delete that information. Parents or guardians who believe a child has provided personal information may contact us at support@neuroinclusivelearningnetwork.com.

5. Cookies and Analytics

Our website may use cookies, analytics tools, or similar technologies to understand how visitors use the site and to improve performance. Cookies are small files placed on your device that help websites function and remember certain information.

You may be able to adjust your browser settings to refuse or delete cookies. Some website features may not work properly if cookies are disabled.

6. How We Share Information

We do not sell your personal information.

We may share information in limited circumstances, including:

- **With service providers** who help us operate the website, manage email lists, host events, analyze website use, or maintain data systems.
- **With project partners**, when necessary to support NILN programs, events, communities of practice, or resources.
- **With funders or reporting partners**, typically in aggregated or de-identified form.
- **With your permission**, such as when you agree to share a quote, testimonial, photo, video, or story.
- **For legal or safety reasons**, if required by law or necessary to protect rights, safety, security, or property.

We ask service providers and partners to use information only for the purposes for which it was shared.

7. Photos, Videos, Quotes, and Stories

NILN may invite participants to share stories, images, quotes, or examples of practice. We will not knowingly use your identifiable quote, photo, video, or story in public-facing materials without permission.

If you have previously given permission and later want us to stop using your identifiable materials, contact us at support@neuroinclusivelearningnetwork.com. We will make reasonable efforts to remove the material from future use, though we may not be able to remove it from materials already published, printed, distributed, or archived.

8. Links to Other Websites

Our website may link to external websites, partner organizations, resource libraries, registration platforms, video platforms, or third-party tools. We are not responsible for the privacy practices, accessibility, content, or policies of external websites. Visitors should review the privacy policies of any third-party sites they use.

9. Data Security

We use reasonable administrative, technical, and organizational safeguards to protect information. However, no website, email system, or online platform can guarantee complete security. Please avoid submitting highly sensitive information through website forms unless specifically requested and appropriate.

10. Data Retention

We retain personal information only as long as needed for the purposes described in this Privacy Policy, including communication, program administration, evaluation, reporting, legal compliance, or recordkeeping. When information is no longer needed, we may delete, de-identify, or archive it according to our internal practices and applicable obligations.

11. Your Choices

You may:

- Unsubscribe from newsletters or promotional emails by using the unsubscribe link or contacting us.
- Request correction of inaccurate contact information.
- Ask us to delete certain personal information, subject to legal, contractual, administrative, or reporting obligations.
- Ask questions about how your information is used.
- Withdraw permission for future use of identifiable quotes, images, stories, or testimonials where possible.

To make a request, contact us at support@neuroinclusivelearningnetwork.com.

12. Accessibility

We aim to make our website and resources accessible and usable. If you experience difficulty accessing content, need materials in another format, or would like to request an accommodation, contact us at support@neuroinclusivelearningnetwork.com.

13. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. When we make changes, we will update the Last Updated date above. Continued use of the website after changes are posted means you accept the updated Privacy Policy.

14. Contact Us

For questions about this Privacy Policy or how your information is handled, please contact:

NeuroInclusive Learning Network

Institute for Learning Innovation

support@neuroinclusivelearningnetwork.com